



Disparate Impact and Disproportionate Burden Policy Public Engagement

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Outline

- **Developing a DI/DB policy**
- **What does it mean for the MPO?**
- **Public engagement**
- **What we learned**
- **Next steps**

Developing a DI/DB Policy



Disparate Impact and
Disproportionate Burden
Policy

Federal Regulations

Title VI

- Analyze **impacts of state and federal funds** in the aggregate and identify potential disparate impacts on minority populations

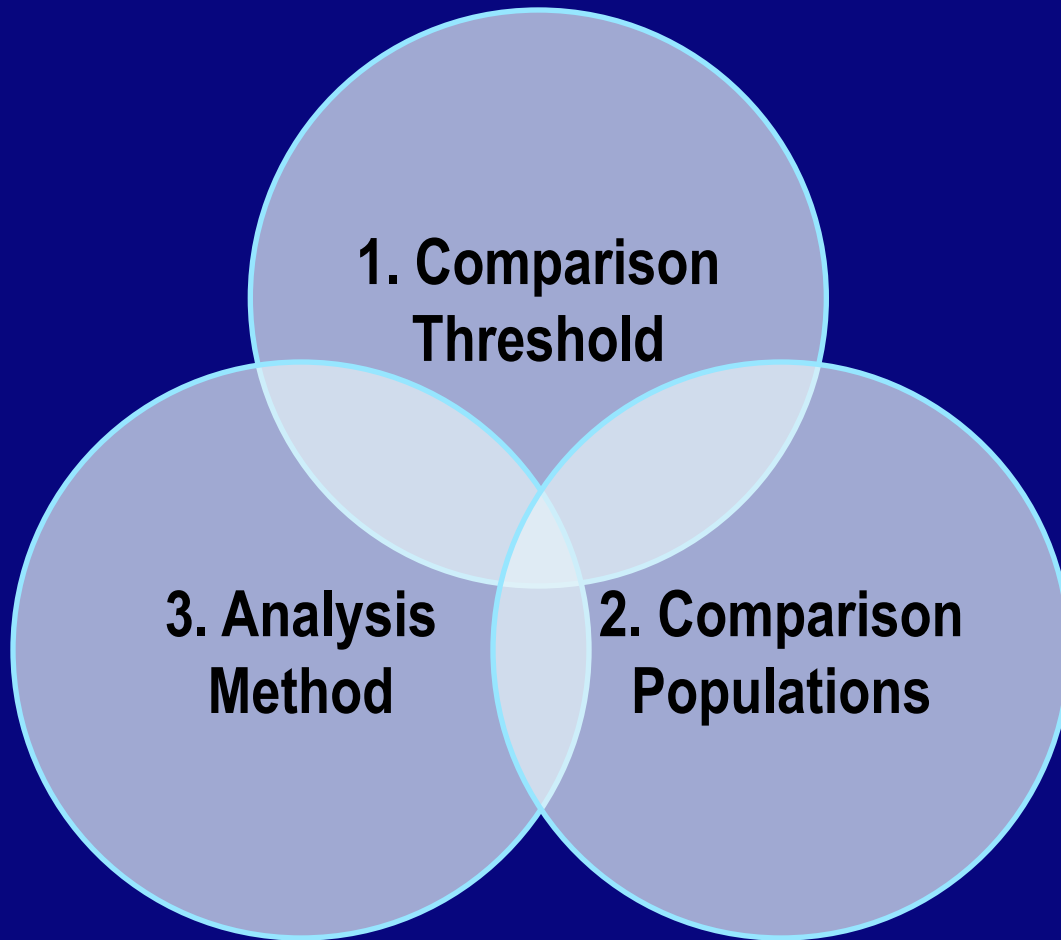
Environmental Justice

- Avoid, minimize, or mitigate **disproportionately high and adverse human health and environmental effects** of MPO activities on minority populations and low-income populations

What are the benefits of a policy?

- Serves as a transparent way to comply with regulations
- Offers direction for addressing equity
- Provides information about the impacts of MPO investments
- Puts the MPO at forefront of equity analyses nationwide

What is included in a policy?



1. Recommendation provided by stakeholders
2. Defined by federal guidance
3. Developed by MPO staff

Where have we been? Where are we going?

- ✓ Analyzed impacts of LRTP on environmental justice (EJ) populations since 2004
- ✓ Applied draft DI/DB policy in *Charting Progress to 2040*
- ☐ Aim to apply a DI/DB policy to *Destination 2040* program of projects

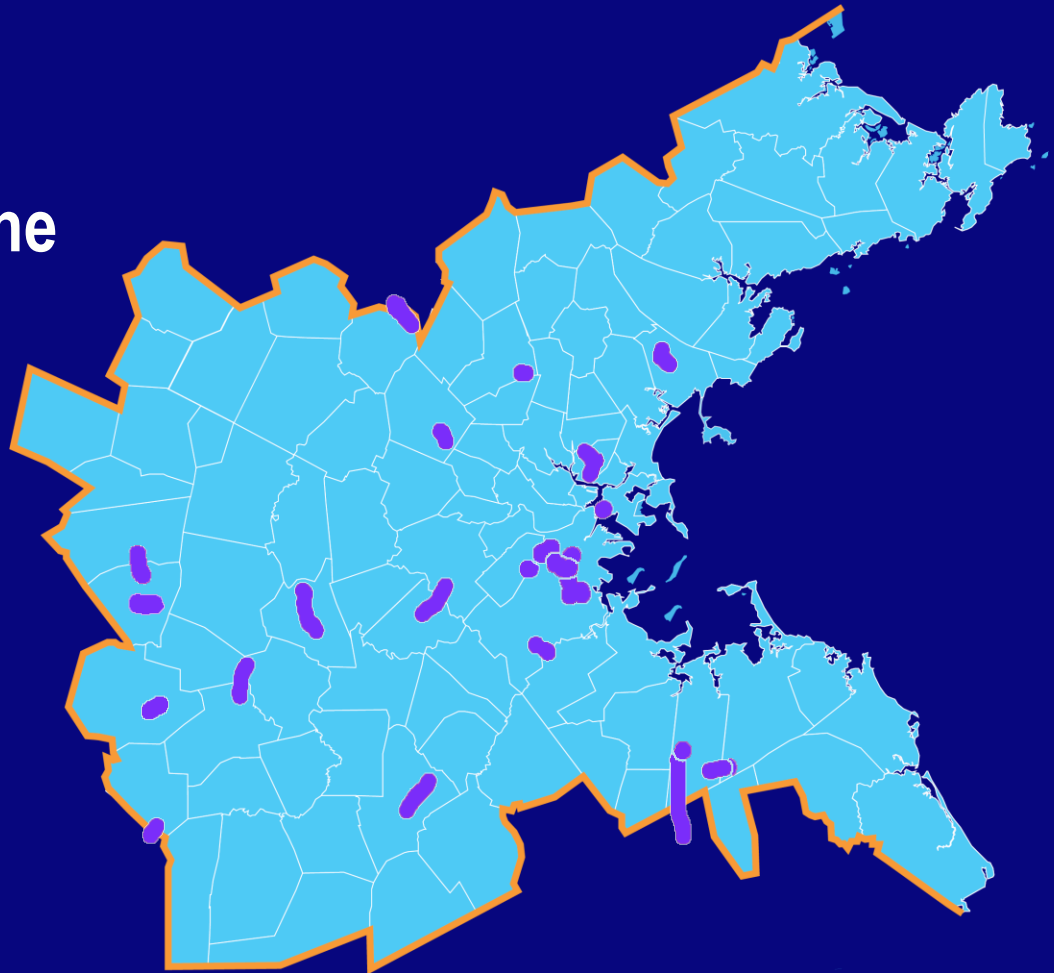
What does this mean for the MPO?



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Which projects will be analyzed?

Major highway and transit projects in the Long-Range Transportation Plan—as a group



If Disparate Impacts or Disproportionate Burdens are Found

- **Avoid, mitigate, or minimize adverse effects**
- **Strategies for addressing impacts will vary depending on the impact**
- **Staff will present strategies to MPO board as necessary**

Public Engagement



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Policy

Public Engagement Approach

- Three meetings with working group
 - Four MPO members
 - Eight representatives from organizations that represent EJ populations
 - Neighborhood groups
 - Advocacy organizations
 - Human service agencies
- One public workshop

Engagement Goals

1. Obtain input on transportation impacts
2. Working group reach consensus for comparison threshold recommendation

What We Learned



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Transportation Impacts— Analysis Priorities

1. Access to jobs
2. Access to healthcare
3. Transportation network connectivity
4. Access to public transit at off-peak hours
5. Congestion
6. Emissions
7. Travel time to work
8. Mode share

Working Group Recommendation

1. Any impact beyond the prediction interval should be considered a disparate impact or disproportionate burden (**zero-percent threshold**)

MPO Staff Response

1. Threshold should exceed zero percent
 - a) Can have a difference without having discrimination
 - b) Difficult to obtain parity between populations

Working Group Recommendation

2. Report projected impacts of the LRTP program of projects for each population

MPO Staff Response

2. Staff will report projected impacts of LRTP program of projects in *Destination 2040*

destination
2040

Next Steps

1. Identify prediction intervals for each model metric
2. For each model metric, identify the magnitude of change that would meaningfully affect people

2018

FEB
MAR
APR
MAY
JUN
JUL
AUG
SEP

- MPO presentation: plan for public outreach
- First working group meeting
- Second working group meeting
- Public workshop
- Third working group meeting

2019

OCT
NOV
DEC
JAN
FEB
MAR
APR

- MPO presentation: results of outreach
- MPO presentation: considerations for selecting a threshold
- MPO presentation: margin of error
- MPO discuss draft of DI/DB policy
- Staff applies DI/DB policy to LRTP program of projects



Questions?